January 1st 2017

Axis Electronics 'Modern Slavery Act 2015' Statement

The directors of Axis Electronics Ltd & Axis EMS Ltd & Axis EMS Holdings Ltd are committed to operating our business such that; there is no servitude or forced labour, human trafficking, arranging or facilitating the travel of another person with a view that a person is being exploited or conducting any activities that contain violation of human rights within Axis Electronics and our supply chain.

Any employee or supplier, who is aware of any instance of infringement of the 'Modern Slavery Act 2015', is encouraged to report these to Axis Electronics board of directors without unnecessary delay.

The requirements of the 'Modern Slavery Act 2015' are included in the Axis Electronics Purchasing Terms and Conditions and Supplier Development Programme. The Supplier Development Programme is communicated to key suppliers within Axis supply chain during annual supplier days, the last of which was on September 15th 2016 and the 'Modern Slavery Act' was part of the events agenda.

Note – a copy of the Axis Electronics Purchasing Terms and Conditions are available as a download on our website and the Supplier Development Programme is available upon request for current suppliers and customers.

Axis Electronics is actively working with both its customers and suppliers to refine its approach to its supply chain sub tier regarding awareness of the Modern Slavery Act and also how information is collected and validated to ensure the entire in-bound supply chain meets the requirements of the Act. This work stream is ongoing.

Paul Chaplin

Managing Director

AXIS ELECTRONICS LIMITED Bedford Heights, Manton Lane, Bedford, MK41 7NY Tel: (01234) 342932 Fax: (01234) 364941
Web: www.axis-electronics.com Registered in England No. 2983376 Registered Office: Silbury Court, 420 Silbury Boulevard, Central Milton Keynes, MK9 2AF