



## ENVIRONMENTAL POLICY

Axis Electronics Ltd recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points.

Although the scale of our operation and the processes we use mean potential pollutants are in limited quantities, we have made a commitment to the continual improvement of our environmental performance. We will encourage our suppliers and other stakeholders to do the same.

To this end:

- We adopt a positive approach towards controlling or eliminating the emission of harmful substances and the consumption of non-renewable resources.
- We commit to comply with the relevant legislation and regulations (including ROHS, REACH and WEEE) and endeavour to maintain the highest possible standards.
- Special attention will be paid to employee awareness of environmental issues. These will be subject to continual assessment and communication
- Efforts will be constantly made to improve the control and use of energy, water and other resources to meet our stringent environmental aims and objectives.

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Matthew Turner

Engineering Director

Axis Electronics

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## Policy objectives

- Comply with all relevant legal and regulatory requirements.
- Comply with customer environmental objectives.
- Continually improve and reduce environmental impacts within the scope and boundaries of services.
- Incorporate environmental risk management into business decisions.
- Implement and monitor environmental objectives and targets.
- Communicate environmental objectives and targets throughout the business and interested parties.
- Maintain an EMS in compliance with ISO14001.
- We will aim to reduce our environmental impact wherever possible for the 7 major environmental impacts identified below.

### 1: Electricity usage

- We will seek to reduce the amount of electricity used.
- The energy consumption and efficiency of new equipment will be taken into account when purchasing.

### 2: Water

- We will seek to reduce the amount of water used.
- We will continue to operate none “waste water” contaminating processes.

### 3: Chemical usage

- We will seek to reduce waste chemicals/COSHH items.

### 4: Noise Pollution

- We will seek to reduce the potential impact of all noise pollutants.

### 5: Air Emissions

- We will continue to monitor our emissions and reduce potential pollutants.

### 6: Waste Generation

- We will minimise the use of paper in the office.
- We will seek to buy recycled and recyclable paper products.
- We will favour more environmentally friendly and efficient products.
- We will reuse and recycle everything we are able to.

### 7: Transportation

- We will promote the use of travel alternatives such as e-mail or video/phone conferencing.
- We will favour 'green' vehicles and maintain them rigorously to ensure ongoing efficiency.