



April 1st 2021

Axis Electronics 'Modern Slavery Act 2015' Statement

The directors of Axis Electronics are committed to operating our business such that there is no; servitude or forced labour, human trafficking, child labour, arranging or facilitating the travel of another person with a view that a person is being exploited or conducting any activities that contain violation of human rights (including withholding identity or immigration documents) within Axis Electronics and our supply chain.

Recruitment activities conducted by Axis Electronics or recruitment agencies acting on behalf of Axis Electronics comply with local labour laws in England and any local labour laws of the country where recruitment takes place outside of the United Kingdom. No fees will be charged to applicants for employment, this includes any interviewing, testing, training and similar activities associated with the recruiting process.

Any employee, supplier or recruitment representative, who is aware of any instance of infringement of the 'Modern Slavery Act 2015', is encouraged to report these to Axis Electronics board of directors without unnecessary delay.

The requirements of the 'Modern Slavery Act 2015' are included in the Axis Electronics Purchasing Terms and Conditions and Supplier Development Programme.

Note – a copy of the Axis Electronics Purchasing Terms and Conditions are available as a download on our website and the Supplier Development Programme is available upon request for current suppliers and customers.

Axis Electronics is actively working with both its customers and suppliers to refine its approach to its supply chain sub tier regarding awareness of the Modern Slavery Act and also how information is collected and validated to ensure the entire in-bound supply chain meets the requirements of the Act. This work stream is ongoing.

Paul Chaplin

Managing Director

